



BOARD OF DIRECTORS LEAGUE OF AMERICAN BICYCLISTS

POLICY ON CONFLICTS OF INTEREST

No member of the Board of Directors of the League of American Bicyclists should benefit or appear to benefit from or accept any money, gifts, entertainment, services, loans or promise of future benefits from other Board members, staff, League members, sponsors, vendors or volunteers unless the facts of such benefit, gift, service or loan are disclosed in good faith and then authorized by the Board. Board members are expected find a gracious way of declining gifts, entertainment, and benefits that do not meet this standard.

No Board or Committee Member should perform, for any personal gain, service to any supplier to the League of goods or services, as employee, consultant, or in any other capacity which promises compensation of any kind, unless the facts of such transactions or contracts are disclosed in good faith to the Board and there is an authorization for such a transactions. Similarly, association by a family member of the Board or Committee Member or by any other close relative may be inappropriate.

This policy statement is not intended to apply to gifts and/or similar entertainment of nominal value that clearly are in keeping with good business ethics and do not obligate the recipient.

This policy statement is not intended to prevent any member of the League Board of Directors from working for or conducting a business, which may include services and/or products that broadly relate to bicycles and other alternative transportation initiatives and programs.

I have received and read the above policies of “Conflicts of Interest” and understand fully the facts requiring any possible question of violation.

NAME (Print)

SIGNATURE

DATE