

**LAB Board meeting 1/10/12 via phone (11:00 AM EST)**  
(Motions in ***Bold italic***)

Attendance: Hans van Naerssen, Matt Moore, Tim Young, David Madson, Harry Brull, John Siematkioski, Gary Brustin, Dinae Albert, Andy Clarke

Harry and Jon tallied votes for the four open Board-appointed seats.

Jay Ferm and Gail Spann were accepted as top vote getters.

Of the next five, three received significantly more votes than the other two candidates.

After much discussion, the motion was made to have current LAB Board members submit their ranking of the next three vote getters to John for discussion and final vote at a subsequent board meeting (Thursday, January 17, 5 PM EST)

***Motion Made: David***

***Second: Hans***

***Aye: All except John***

***Opposed John***

***Motion passed***

***Hans proposed that Bill Nesper be added as a second staff check signer***

***Second: Gary***

***Motion passed unanimously***

Meeting adjourned (11:49 AM EST)

Respectfully submitted,

Harry

**LAB Board of Directors meeting 1/17/2013 via phone (5:00 PM EST)**  
(Motions in ***Bold italic***)

**Attendance:**

Present: Hans van Naerssen, Steve Durrant, Mike Nix, Tim Young, David Madson, John Siematkioski, Diane Albert, Andy Clarke , Alison Graves, Jennifer Fox, Corrine Winter, and Eric Swanson; Gail Spann joined us for the 2nd half of the discussion after she was officially voted in.

Absent: Gary Brustin, Harry Brull, Matt Moore

Hans asked for a volunteer to take minutes; Diane volunteered.

***Motion:*** Tim moved to accept Gail and Jay as LAB Board of Director Members for three-year terms commencing in March. The motion passed unanimously, with no abstentions.

John reported that not every Board Member had ranked the three candidates.

***Motion:*** Gail moved and Alison seconded the motion to add Lo and Preston to fulfil the 3<sup>rd</sup> and 4<sup>th</sup> Board-selected members of the Board of Directors.

After much discussion regarding the strengths, weaknesses, and qualifications of the candidates, the motion was voted on. Motion passed according to the following:

**Yes**

Diane Albert  
Alison Graves  
Eric Swanson  
Hans van Naerssen  
David Madson  
Jen Fox  
Mike Nix  
Gail Spann  
Eric Swanson  
Tim Young  
Corrine Winter

**No**

Steve Durrant  
John Siematkioski

**Abstain**

None

Ways to improve the Governance Committee's operations.

We should have a face-to-face discussion at the October Board meeting to clarify and improve the process of appointing /electing new Board members. Jen volunteered to pull together a timeline for our internal use to

improve the work of the Governance Committee. Both the Board selected and Member elected processes could be improved. Hans will send info on the current processes to Jen so she doesn't have to re-invent the wheel as she starts her work.

Hans asked if we'd like to discuss increasing the size of the Board. We are allowed up to 17 members per our bylaws, with the caveat that there must be more member elected than Board appointed. Thus, if we would like to increase the number to 17, we'd have to add two slots, with one slot for a member-elected Board member and one slot for a Board appointed member. Ann Mack could be asked to serve on some kind of Advisory Committee to the Board.

We all thanked Gary, Mike, and Tim for their service, as this is their last meeting as Board members.

Meeting adjourned (5:36 PM EST)

Respectfully submitted,  
Acting Secretary Diane Albert